



Gallatin Valley YMCA Camp Behavior Management Policy and Agreement

The Gallatin Valley YMCA believes that children learn positive behavior through reinforcement and redirection. The most effective way to help a child learn positive behavior is to reward those behaviors so that the child will want to repeat them. We work hard to teach alternative strategies or implement progressive discipline when inappropriate behaviors are exhibited.

Through behavior management we attempt to teach acceptable behaviors, and to promote positive self-image in children by:

- Preventing problems
- Offering positive suggestions
- Redirecting to a different behavior or activity
- Providing encouragement
- Discussing the situation and why the rule is needed
- Giving positive attention frequently
- Developing rules with the children
- Setting up a program that is suitable for the ages and needs of the children
- Providing appropriate consequences
- Offering choices and interesting activities
- Using age appropriate "time out", to allow for a cool down and time to think of better ways to handle problems

Progressive discipline refers to the concept of increased severity in discipline if a child repeatedly violates rules or fails to meet behavior expectations. In adherence to the principles of progressive discipline, violations of the code of conduct or behavior standards are categorized into three categories and each carries its own series of consequences.

The categories of violations are as follows:

- Minor Violations
- Major Violations
- Critical Violations

Definition of Violations

Minor Violations

- Disrespectful towards staff
- Disrespectful towards other students
- Disruptive behavior
- Repeatedly not following directions
- Repeatedly not following program/game rules
- Excessive Horseplay

Major Violations:

- Pushing
- Tripping
- Hitting
- Kicking
- Spitting
- Threatening comments or gestures
- Uncontrollable behavior
- Aggressive behavior towards other children or staff
- Inappropriate language
- Teasing or embarrassing others
- Willful destruction of YMCA or Program location property

Critical Violations:

- Fighting
- Leaving assigned area without permission
- Biting
- Aggressive behavior that causes serious harm to another child
- Harassment, Intimidation, Bullying

Administration of Discipline

Progressive discipline for the aforementioned violations will be administered with regard to the following disciplinary track:

	First Violation	Second Violation	Third Violation	Fourth Violation	Fifth Violation
Minor Violation	Verbal notice to parent/ guardian describing the behavioral concern	Written notice to parent/ guardian describing the behavioral problem	Written notice to parent describing the behavioral problem and parent conference	1-3 days out of program suspension (tuition not prorated)	Expulsion from the program without reimbursement from the program. Parent will be given two weeks to make alternate child care arrangements
Major Violation	Written notice to parent/ guardian describing the behavioral problem	Written notice to parent describing the behavioral problem and parent conference	1-3 days out of program suspension (tuition not prorated)	Expulsion from the program without reimbursement from the program. Parent will be given one week to make alternate child care arrangements	
Critical Violation	1-3 days out of program	Immediate Expulsion from			

	suspension or Immediate Expulsion from the program without reimbursement from the program	the program without reimbursement from the program			
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Terms of Progressive Discipline

All corrective action is documented in writing, including a description of the violation, date and time, and is to be signed by the child's parent/guardian and a program staff member. A parent's refusal to sign the documentation will be noted on the report.

Terms of Suspension

When a program participant is placed on suspension, the length of suspension is contingent up on the severity and nature of the violation.

Determination of the violation is at the discretion of the Program Director.

Please discuss this behavior management policy with your child(ren).

Guardian Signature

Date

Child's Name:

Male / Female

Grade:

School:

T-Shirt Size:

Email Address:

Allowed Pickup (Other than Guardian):

Medical Allergies:

Special Medical Concerns:

Other Concerns:

Participant's Race: Caucasian Black/African American

American Indian/Alaska Native Asian

Native Hawaiian/Other Pac. Islander Hispanic/Latino Multi-Racial

Other

Primary Language Spoken in Home: English Spanish Other