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FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

GALLATIN VALLEY YMCA

Job Title: **Summer Sports Camp Counselor**

Pay Rate: \$9.00/hr

FLSA Status: Part-time Non-Exempt (approx. 30-35 hrs/week)

Reports to: Sports & Recreation Director

Start Date: May 2018

POSITION SUMMARY:

The Summer Sports Camp Counselor implements summer sports camp activities, while supporting the Sports & Recreation Director in leading efforts to create an environment for healthy positive child development and strong family relationships. Provides direct supervision of a group of children aged 6-10 in summer sports camps, while providing a quality experience to children and parents focused on YMCA core values: Honesty, Respect, Responsibility, and Caring.

ESSENTIAL FUNCTIONS:

1. Assists in developing, organizing and implementing a high quality summer sports camp/
2. Supervises a group of children with a creative, fun, and positive attitude.
3. Implements program activities and curriculum that is relevant, developmentally appropriate, and are consistent with YMCA values.
4. Adheres to program standards including safety and cleanliness standards.
5. Attends staff meetings and trainings.
6. Follows YMCA policies and procedures, including those related to medical and disciplinary situations, child abuse prevention, and emergencies
7. Maintain positive relations and effective communication with parents and other staff. Models relationship-building skills in all interactions.

YMCA COMPETENCIES (Leader):

Mission Advancement: Accepts and demonstrates the Y's values. Demonstrates a desire to serve others and fulfill community needs. Recruits volunteers and builds effective, supportive working relationships with them. Supports fund-raising.

Collaboration: Works effectively with people of different backgrounds, abilities, opinions, and perceptions. Builds rapport and relates well to others. Seeks first to understand the other person's point of view, and remains calm in challenging situations. Listens for understanding and meaning; speaks and writes effectively. Takes initiative to assist in developing others.

Operational Effectiveness: Makes sound judgments, and transfers learning from one situation to another. Embraces new approaches and discovers ideas to create a better member experience.

Establishes goals, clarifies tasks, plans work and actively participates in meetings. Follows budgeting policies and procedures, and reports all financial irregularities immediately. Strives to meet or exceed goals and deliver a high-value experience for members.

Personal Growth: Pursues self-development that enhances job performance. Demonstrates an openness to change, and seeks opportunities in the change process. Accurately assesses personal feelings, strengths and limitations and how they impact relationships. Has the functional and technical knowledge and skills required to perform well; uses best practices and demonstrates up-to-date knowledge and skills in technology.

QUALIFICATIONS:

1. Pursuing Bachelors Degree in related field (Sports Management, Physical Education, Exercise Science, etc.) preferred.
2. Background and experience in sports, physical education, and/or exercise science.
3. Higher level of understanding in regard to physical fitness and sports at various age levels developmentally.
4. Experience preferred in one or more of the following areas: outdoor living, archery, boating, camping, songs/music, skits, sports, aquatics, recreational games, etc.
5. Ability to create curriculum and trainings that facilitate age appropriate skills for the youth participating.
6. Create positive interactions and relationships with youth and families; create an environment of active listening, strong understanding of cultural competency, diversity and inclusion.
7. At least 18 years of age.
8. Ability to form positive interactions with youth and families and strong communication skills.
9. CPR, First Aid, AED certifications and Child Abuse Prevention training within 30 days of hire date.
10. Must be able to pass a Criminal Background Check.

PHYSICAL DEMANDS:

11. Ability to instruct, observe, and participate with participants in activities.
12. Ability to lift equipment and able to lift a small to average size child.

SCHEDULE:

Must be able to work Monday- Friday mornings and afternoons for the duration of the summer. Camp starts June 12 and ends August 18th.

TO APPLY:

E-mail a resume and cover letter to Kelsey Holle; Sports & Recreation Director at sportsdir@gallatinvalleymca.org or drop off an employment application to the YMCA at 3673 Love Lane Bozeman, MT 59718.