



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

GALLATIN VALLEY YMCA: SLLP PROGRAM VISTA

Job Title: **SLLP VISTA**

Dates: June 1st – August 9th with
the option of hire upon completion
of VISTA term

Reports to: Youth Development Director/SLLP Site Coordinator

POSITION SUMMARY:

Under direct supervision of the Summer Learning Loss Prevention(SLLP) Site Coordinator and the Youth Development Director, the SLLP Program VISTA will be responsible for providing direct, safe, enriching based programming for a group of first, second & third grade children enrolled in the Y Achievers Summer Learning Loss Program. The goal of the SLLP program is to help children in the Gallatin Valley read at grade level by 3rd grade- a key educational milestone that is important to children's ongoing knowledge retention and academic performance. The SLLP Program VISTA is responsible for conducting themselves in an appropriate manner, setting an example for children, parents and coworkers by reflecting the YMCA core values of: honesty, respect, responsibility, and caring.

ESSENTIAL FUNCTIONS:

1. Works closely with the SLLP Site Coordinator to plan, prep, organize and implement the Y Achievers program in accordance with all program specifications & guidelines.
2. Works closely with the Lead & Assistant Teachers in the classroom, providing assistance & support to teachers and children.
3. Directly supervises a group of children during enrichment periods with a creative, fun, positive attitude and implements activities in sync with the relevant weekly theme & within program specifications & guidelines, and is consistent with YMCA values.
4. Adheres to program standards including safety and cleanliness standards.
5. Attends staff meetings and trainings.
6. Follows YMCA policies and procedures, including those related to medical and disciplinary situations, child abuse prevention, and emergencies.
7. Maintains positive relations with parents and other staff. Models relationship-building skills in all interactions.

YMCA COMPETENCIES (Leader):

Gallatin Valley YMCA
3673 Love Lane
Bozeman, MT 59718
406.994.9622

Mission Advancement: Accepts and demonstrates the Y's values. Demonstrates a desire to serve others and fulfill community needs. Recruits volunteers and builds effective, supportive working relationships with them. Supports fund-raising.

Collaboration: Works effectively with people of different backgrounds, abilities, opinions, and perceptions. Builds rapport and relates well to others. Seeks first to understand the other person's point of view, and remains calm in challenging situations. Listens for understanding and meaning; speaks and writes effectively. Takes initiative to assist in developing others.

Operational Effectiveness: Makes sound judgments, and transfers learning from one situation to another. Embraces new approaches and discovers ideas to create a better member experience. Establishes goals, clarifies tasks, plans work and actively participates in meetings. Follows budgeting policies and procedures, and reports all financial irregularities immediately. Strives to meet or exceed goals and deliver a high-value experience for members.

Personal Growth: Pursues self-development that enhances job performance. Demonstrates an openness to change, and seeks opportunities in the change process. Accurately assesses personal feelings, strengths and limitations and how they impact relationships. Has the functional and technical knowledge and skills required to perform well; uses best practices and demonstrates up-to-date knowledge and skills in technology.

QUALIFICATIONS:

1. High school graduate or equivalent.
2. Previous experience working with children preferred.
3. Experience preferred in one or more of the following areas: reading intervention with youth, teaching reading skills to youth, songs/music, skits, sports, aquatics, recreational games, etc...
4. At least 18 years of age.
5. CPR, First Aid, and AED certifications prior to start date.

PHYSICAL DEMANDS

Ability to plan, lead and participate in a range of activities in a variety of outdoor/indoor settings.